IMPORTANT CIRCULAR

PRINCIPAL CONTROLLER OF DEFENCE ACCOUNTS
(WESTERN COMMAND) CHANDIGARH
FAX No-0172-2741611-14

No. Pay/II/Tech/243/ACP

Dated: 30.03.2021

To

1. The AAO (PAY) WC Delhi Cantt.
2. The AAO (PAY) WC Pathankot.
3. The AAO(PAY) WC Jalandhar Cantt.
4. The Officer Incharge,
   Pay Section (Local)
5. The ALL Sub Offices

Sub: 3rd MACP on completion of 30 years of service by such MCM (Master Craftsman) who were in the pay scale of Rs.4500-7000 on or before 31.12.2005 – clarification regarding.

A copy of MoD’s ID No. 11(5)/2009-D(Civ-I) dated 17.02.2021 on the above said subject received vide CGDA letter No.AT/Army/Pay Civ/VII CPC/Orders-III/E-3257 dated 16.03.2021 is circulated herewith for information, guidance and compliance please.

Copy to:

IT & S (Local) : For uploading on the official website.

ACDA (Pay)
Subject: 3rd MACP on completion of 30 years of service by such MCM (Master Craftsman) who were in the pay scale of Rs. 4500-7000 on or before 31.12.2005 - clarification regarding

A copy of MoD’s ID No. 11(5)/2009-D(Civ-I) dated 17.02.2021 on the above subject, which was received in this HQrs office vide MoD (Finance)’s ID No. 10(3)/DAD/C/2021 dated 01.03.2021 is forwarded herewith for your information and further necessary action please.

Encl. - As Above.

(Daleep Kumar Sabni)
Senior Accounts Officer (Army)

Copy to:
AT-Air Force/DRDO Wing (local)
AT-Navy/Coast Guard/Factories/IDS Wing (local)

A copy of ibid MoD ID note dated 17.02.2021 is forwarded herewith for information and further necessary action please.

Senior Accounts Officer (Army)
Subject - 3rd MACP on completion of 30 years of service by such MCM (Master Craftsman) who were in the pay scale of Rs. 4500-7000/- on or before 31.12.2005 - clarification regarding.

The proposal for grant of 3rd MACP on completion of 30 years of regular service by such MCM (Master Craftsman) who were in the pay scale of Rs. 4500-7000/- on or before 31.12.2005 was sent to DoPT for their consideration.

DoPT has reiterated their comments vide ID note No. 106250/CR/2012 dated 08.10.2013 that

(i) as per provisions of MACP Scheme introduced w.e.f. 01.09.2008, financial upgradation is admissible in the hierarchy of Grade Pay and placement of Highly Skilled workers (GP Rs. 2400/-) as Master Craftsman (GP Rs. 4200/-) is very much considered as ladder in the hierarchy of Grade P5ays. Ignoring the placement of Highly Skilled as MCM (Non-functional) will be deviation from the provisions of MACPS issued vide OM dated 19.05.2009. Hence, placement of Highly Skilled workers as Master Craftsman prior to 01.01.2006 would be offset against one upgradation for the purpose of grant of MACP benefits.

(ii) MCM being the feeder post to Chargeman and since both these posts have identical pay band and Grade Pay, financial upgradation under MACPS cannot be to a Grade Pay which is more than what is admissible in regular promotion.

(iii) Financial upgradation earned to the non-functional post of MCM is to be taken into account as 2nd financial upgradation in so far as MACPS is concerned.

After due deliberation, DoPT has not agreed to the proposal of MoD for grant of 3rd MACP w.e.f. 01.09.2008 in PB-2 GP of Rs. 4600/- to Master Craftsman (MCM) who completed 24 years of service either before 01.01.2006 or after 01.01.2006 (Based on DoPT ID No. 14386192020/CR dated 31.12.2020).

The above comments may be disseminated for information and further implication.

This issues with the approval of the Competent Authority.

(Rupesh Kumar)
Under Secretary
Telefax - 23012414

Ministry of Defence I.D. No. 11(5)/2009- D(Civ-l) dated 17- Feb, 2021
Ministry of Defence (Finance)
DAD-Coord
Room No. 24-A, South Block, New Delhi

Sub: 3rd MACP on completion of 30 years of service by such MCM (Master Craftsman) who were in the pay scale of Rs. 4500-7000/- on or before 31.12.2005 - clarification regarding.

A copy of Ministry of Defence D(Civ-I) ID No. 11(5)/2009-D(Civ-I) dated 17th February, 2021 on the above subject is forwarded herewith for information and further necessary action.

(Anu Arora)
AFA (DAD-Coord)

Sr. Dy. CGDA (AN)
Office of the CGDA, Delhi Cantt
MoD (Fin) ID Note No. 10(3)/DAD/C/2021 dated 01/03/2021

[Signatures]

[Date: 05/03/21]