Sub: Overtime Allowance (OTA) in the revised pay to the employees of Defence Industrial Establishments governed by Factories Act, 1948.

A copy of MOD, Department of Defence D(Civ-II) ID No.13(3)/2016/D(Civ-II) dated 26.02.2018 received under HQr letter No.AT/II/2010/OTA/VOL-IX dated 28.05.2018 on the above subject is uploaded on the official website for information and further necessary action by all concerned.

Ink signed copy need not be awaited.

Sr. Accounts Officer (Pay)

File No. Pay/II/Tech/OTA/090
Dated: 02.07.2018

Distribution

1. IT & S (Local): For uploading on the official website.
 Subject: Payment of Overtime Allowance (OTA) in the revised pay to the employees of Defence Industrial Establishments governed by Factories Act, 1948.

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A Copy of MoD, Department of Defence D(Civ-II) ID No. 13(3)/2016/D(Civ-II) dated 26.02.2018 received under MoD ID No. 13(3)/2016/D(Civ-II) dated 14.05.2018 on the above subject, is forwarded herewith for your necessary action.

Sr.ACGDA (AT-I) has seen.

( V.K. Purohit)
For CGDA
Subject: Payment of Overtime Allowance (OTA) in the revised pay to the employees of Defence Industrial Establishments governed by the Factories Act, 1948.

Reference CGDA UO No. AT/II/2010/OTA/Vol-IX dated 03rd May, 2018 on the above subject.


Encl as above

(Dalpat Singh)
Under Secretary to the Govt of India
Telefax: 23014675

CGDA, Ulan Batar Road, Palam, Delhi Cantt-110010
MoD ID No. 13(3)/2016/D(Civ-II) dated 14th May, 2018
OFFICE MEMORANDUM

Subject: Payment of Overtime Allowance (OTA) in the revised pay to the employees of Defence Industrial Establishments governed by the Factories Act, 1948.

Consequent upon revision of pay structure as per VII CPC recommendations, the matter regarding payment of OTA, as per revised pay, to the employees of the Defence Industrial Establishments under the Factories Act, 1948 has been considered in consultation with the Ministry of Labour & Employment, Ministry of Finance and Ministry of Law & Justice.

2. It has been decided that the Overtime Allowance shall be paid to the employees of the Defence Industrial Establishment governed by the Factories Act, 1948 on the basis of revised wages with effect from the date the wages have been revised i.e. 1.1.2016. The OTA on the basis of revised wages is subject to the conditions stipulated in this Ministry's OM No. 14(1)/97/D(Civ-II) dated 1st July, 1998.

3. It is further added/clarified that those categories of "workers" who come within the scope of Section 64 of the Factories Act and whose basic pay exceed the wage limit, as specified in sub-section (6) of Section (1) of the Payment of Wages Act, 1936, are entitled for payment of OTA in terms of MoD OM No. 14(2)/76/D(Civ-II) dated 25.06.1983 on the basis of wage limit notionally determined. Accordingly, OTA will be paid to them on the basis of wage limit notionally determined on the basis of old pay scales until the new wage limit is defined by the Ministry of Labour & Employment based on the consumer expenditure survey published by NSSO. Thereafter, the OTA will be paid to them on the basis of new wage limit notionally determined, if the basic pay exceeds the new wage limit.

4. The other conditions as laid down in this Ministry's letter No. 14(1)/97/D(Civ-II) dated 1st July, 1998 shall remain unchanged.

5. This issues with the concurrence of MoD(Finance/AG/PB) vide their Dy No. 04/AG/PB dated 15.02.2018 and after consultation with Ministry of Labour & Employment vide their ID No. Z-16025/09/2017-ISH-II dated 13.11.2017.

(Dalpat Singh)
Under Secretary to the Govt. of India
Tel. 23014675
No. 13(3)/2016/D(Civ-II)

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Copy also to:
(i) Dy Director OL: It is requested that the Hindi translation of this OM may be provided for uploading the same on the website of MoD.

(ii) D(II): It is requested that this OM may be uploaded on the website of MoD at location:- MoD>DoD>Employees Corner>Seventh CPC for wider dissemination.

(iii) AIDFW/INDWF/BPMS/CDRA