To,

The Officer-in-Charge  
1. AN-Pay, Pay Section (Local)  
2. All AAOs(Pay), All PAO (ORs) & AOGEs  
Under PCDA (WC) Chandigarh

Subject:- Clarification on NPS Contribution for Industrial/ Non Industrial Personnel

HQrs. Office vide their Letter No:-NPS/GenCorr/Vol-ixv Dated 03.03.2021 has called for the methodology being adopted for regulation of NPS contribution in respect of HPL and EOL cases.

2. In this context, reference has been invited to Para 3 and 4 of Appendix to Ministry of Finance, Office Memorandum dated 19.01.2009 wherein it has been clarified that “in respect of HPL cases the subscription of the employer and government would be restricted to that proportionate to leave salary and that no contribution either from government employee or government would be payable in respect of EOL cases (including those on medical grounds) since no salary is drawn during the period”.

3. Further as per the provision contained in Gazette of India, Extra ordinary Part-I Sec-1 No.41 dated 31.01.2019 quantum of monthly contribution towards NPS has been notified to be 10% of the Basic Pay plus Dearness allowance (DA) to be paid by the employee & 14% of the Basic Pay plus DA by the central Government. However the clarification furnished by MoF dose not elaborate the modus operandi to regulate to NPS contribution in respect of EOL/HPL cases and has opined that there is no concept of actual paid salary in Gazette notification dated 31.01.2019.

4. It is therefore, requested to intimate the methodology being adopted for regulation of NPS contribution in respect of HPL/EOL cases with the relevant rulings. It may please be accorded due priority & reply submitted to this office within 07days since a consolidated reply may be furnished to HQrs office as desired by them.

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The O I/C IT & S (Local)  
for uploading on the website of PCDA (WC)

A.C.D.A.(NPSCell)

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